



Xtreme Talent Accelerator Program (XTAP)

Launch your career in technology

WHAT IS XTAP?

The Xtreme Talent Accelerator Program (XTAP) offers fully funded, hands-on, industry-led workshops, networking and career development support to help people like you prepare for in-demand work in Ontario's technology sector. Through learning the basics of cybersecurity, data science or web programming, you will gain the knowledge, skills and confidence to successfully transition into a career that provides a better income, comprehensive employee benefits and an opportunity to become a future technology leader.

TL;DR? Here are highlights of what we offer:



Fully funded skills development, so there's no cost to you



Industry-led workshops and tech mentorship



Valuable connections and networking support



One-to-one career development and support services

WHO IS THIS FOR?



Tech beginners and job seekers

You may be a recent graduate or someone looking for a career change. Whether you are non-technical or have some digital experience, this program could be right for you.

We invite you to apply if:

- You're unemployed, or
- You're working, but your job is unstable, inconsistent, uncertain or requires fewer than 20 hours per week, or
- Your family is living with low household income, and
- You have the time (40+ hours/week) to dedicate to participating in the program, and
- You'd like to build the skills needed to secure a better career, and
- You're a resident of Ontario, and
- You're 18 years or older, and
- You're a Canadian Citizen, Permanent Resident or Protected Person.

WHAT YOU GET

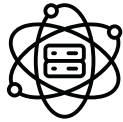
Over 12 weeks, you will engage in hands-on learning through live, virtual workshops and self-paced studies in a bootcamp designed to take you from tech novice to career-ready in an industry that's looking for someone like you.* Plus, one-to-one mentoring and support will be available for additional technical skills development.

Cybersecurity Bootcamp



Gain the practical skills you need to land your first role in the booming cybersecurity industry. This bootcamp prepares learners with little or no IT background for a career in one of the fastest growing sectors in technology.

* Candidates selected to participate will also need to complete up to 40 hours of preparation work prior to a bootcamp's start date.



Data Science Bootcamp

From working with databases and programming languages to machine learning and beyond, each module of this immersive, bootcamp will help prepare you to do what data scientists do: find and apply the value in information.



Web Development Bootcamp

Learn how to build and problem-solve like a professional as you learn the fundamentals of web development, acquire skills using popular programming languages and frameworks and prepare for your first Junior Web Developer role.

CAREER DEVELOPMENT SERVICES AND PERKS

Along with your technical learning, career services offered by XTAP will help you develop important soft skills to get noticed and get ahead. These services include:

Employment Preparation



- Personality Assessments
- The Anatomy of a Strong Résumé
- Virtual Interviewing Skills for Job Seekers
- Job Search Strategies

On-the-Job Skills



- Tech, EQ and You: Exploring and Understanding Emotional Intelligence in Tech
- Effective Communication in the Workplace
- Designing Your Professional Digital Presence
- Time Management

Ethics and Employee Advocacy



- Diversity, Equity, and Inclusion – Call It Out: Racism, Racial Discrimination and Human Rights
- Employee Rights in the Workplace

Plus, you'll receive a free, one-year subscription to LinkedIn Learning that gives you access to:

- 16,000+ online technical and non-technical courses
- A self-serve or defined learning path based on your learning needs



TAKE THE NEXT STEP

Ready to launch your career in technology? An application takes only 5–10 minutes to complete. Please note that applications must be submitted at least four weeks ahead of a program's start date, as shown below.

Cybersecurity Bootcamp

September 13 – December 3, 2021
Application deadline: July 23, 2021

New Bootcamp Date TBD
Application deadline: TBD

Data Sciences Bootcamp

September 13 –
December 3, 2021
Application deadline: July 23, 2021

October 25, 2021 –
January 28, 2022
**Application deadline:
September 25, 2021**

November 2021 –
February 2022
**Application deadline:
TBD**

Web Development Bootcamp

September 13 –
December 3, 2021
Application deadline: July 23, 2021

October 25, 2021 –
January 28, 2022
**Application deadline:
September 25, 2021**

November 2021 –
February 2022
**Application deadline:
TBD**



Have a question about XTAP or one of our skills development programs? You can reach us at XTAP-Workshops@investottawa.ca.

Or you can read the FAQs on our website, where you can also sign up for our newsletter and learn about attending one of our online information sessions.



investottawa.ca/xtreme-talent-accelerator



The Xtreme Talent Accelerator is made possible through the [SkillsAdvance Ontario \(SAO\) pilot project](#), with funding provided by the Government of Ontario, Ministry of Labour, Training and Skills Development.